

THE FROEBEL TRUST VOLUNTEER ROLES INFORMATION PACK

- **EDUCATION AND RESEARCH TRUSTEE**
- **EDUCATION AND RESEARCH COMMITTEE MEMBERS**

Advertisement

VACANCIES: EDUCATION AND RESEARCH TRUSTEE PLUS COMMITTEE MEMBERS

The Froebel Trust is a charity focused on the early years of childhood and dedicated to promoting the principles of Friedrich Froebel, the founder of the Kindergarten. The Trust, which has an endowment of around £18.5 million, supports annually a programme of research, educational initiatives and public information, drawing on the income and capital gains from its capital. The Trust is seeking both a new trustee and members for its new education and research committees. The Trust is based on the campus of the University of Roehampton in SW London.

Trustee vacancy

The Froebel Trust is seeking a trustee with early childhood professional experience, who will be able to support us in drawing our research and professional development programmes closer together. This trustee will additionally sit on at least one of our new committees or subcommittees, depending on their individual expertise.

One of the challenges that we face is developing a new and more diverse generation of Froebelians. We are seeking a trustee who can help us to achieve this and particularly welcome applicants who will enhance the age and ethnic diversity of the trust Council.

The Trust's Council, which meets roughly five times a year, currently numbers eleven people drawn from educational and professional backgrounds and is chaired by Mark Neale. It is served by a high quality secretariat under Chief Executive, Gillian Morris. Members of the Council are unpaid, although expenses are reimbursed. They are appointed for an initial three-year term.

Committee members

The Trust is also seeking volunteer, non-Trustee members for our new Education and Research Committees and Subcommittees that will meet up to three times a year.

INFORMATION PACK

The Froebel Trust is seeking to recruit to its Council a new Trustee with early childhood professional experience, who will be able to support us in drawing our research and professional development programmes closer together.

This person specification sets out:

- The mission and principles of the Trust;
- The role of the Trustee;
- The personal qualities needed to fulfil this role;
- The application and selection procedure.

Mission and principles of the Trust

It is an essential pre-requisite that candidates should support the Trust's mission which is to promote the value and relevance of Froebelian principles in the 21st Century to the education and learning of children up to the age of eight.

In taking forward this mission, the Trust is committed to the following principles:

- The integrity of childhood in its own right
- The relationship of every child to family, community and to nature, culture and society
- The uniqueness of every child's capacity and potential
- The holistic nature of the development of every child
- The role of play and creativity as central integrating elements in development and learning
- The right of children to protection from harm or abuse and to the promotion of their overall well-being.

Candidates can learn more about the Trust and its work from our most recent Annual Report and Accounts and from our Strategy document, both accessible from our website (2015-6 Report and Accounts available shortly).

Role of Trustee

Trustees will be expected to:

- Ensure the charity is carrying out its purposes for the public benefit;
- Comply with the charity's governing document and the law;
- Act in the charity's best interests;
- Manage the charity's resources responsibly;
- Act with reasonable care and skill;
- Ensure the charity is accountable.

Council meets on at least five occasions a year, including an annual off-site. Meetings last for two hours and currently take place late on Thursday afternoons. Trustees, who are appointed for a three year term, are unpaid, although expenses are reimbursed.

Role of committee members

Whilst committee and subcommittee members do not carry the same responsibilities as trustees they are expected to:

- Ensure the charity is carrying out its purposes for the public benefit;
- Comply with the charity's governing document and the law;
- Act in the charity's best interests;
- Act with reasonable care and skill;

Our new overarching Education and Research Committee is expected to meet once or twice a year and its two sub-committee addressing education and research matters more closely will meet up to three times a year. Meetings last for two hours. Members, who are appointed for a three year term, are unpaid, although expenses are reimbursed

Person specification

The successful candidates will have early childhood professional experience and an understanding of research and of professional development. They must also be able to show an ability to work collaboratively with professionals from a range of backgrounds to deliver a common strategy. With this in mind, they are likely to have served on boards, although this is not an absolute requirement.

The Trust is keen to ensure that we are representative of the society we serve and, accordingly, welcomes applications from candidates of diverse backgrounds.

Application process

Interested candidates are welcome to talk in confidence to the Chair, Mark Neale who can be reached via the Trust's office on 020 8878 7546.

Applications, in the form of a covering letter and CV, should be sent 20 February for the initial phase of recruitment. Please submit your application via the Charity Job website at

Trustee vacancy:

<https://www.charityjob.co.uk/volunteer-jobs/education-trustee/488793?tsId=2&referrerIsJobSearch=True&returnUrl=https%3A%2F%2Fwww.charityjob.co.uk%2Fvolunteer-jobs%3Fkeywords%3Dfroebel%2Btrust%26sort%3Dkeyword>

Committee member vacancies:

<https://www.charityjob.co.uk/volunteer-jobs/education-and-research-committee-members/488800?tsId=2&referrerIsJobSearch=True&returnUrl=https%3A%2F%2Fwww.charityjob.co.uk%2Fvolunteer-jobs%3Fkeywords%3Dfroebel%2Btrust%26sort%3Dkeyword>

Please feel free to express interest after this date as recruitment will continue until all the roles are filled. Please indicate clearly whether you are applying for the trustee vacancy, committee member role, or both.